Academic Clinician Peer Reference Form

Candidate Name and Degree	Action	Proposed Rank

Primary Practice Site*	Area of Concentration

*Primary Practice Site identified as area of expertise plus location (ex. Dermatology at Penn Presbyterian Medical Center)

You have been identified as a colleague who is familiar with this candidate's teaching and/or academic accomplishments. We would appreciate you completing this peer reference. Your answers will be confidential and will not be available to the candidate.

1. Teaching effectiveness is a cornerstone of the Academic Clinician track. PSOM teaching activities are very broad and include any activity where faculty are developing the knowledge, skills and attitudes of trainees. Please provide any insight that you have on the candidate's skill and effectiveness as a teacher, particularly related to direct observation of their teaching.
    If you do not feel you can answer this question, please check here:___

2. Candidates proposed for appointment/promotion to Associate and Full Professor are required to identify "areas of concentrations" (AOCs). AOCs represent a depth and focus chosen by the individual. An AOC may be clinical or nonclinical such as education service and leadership, community service, quality and safety, health equity, health policy, global health, etc. Please describe your perspective of the scope and significance of the candidate's achievements and their importance within the Penn Medicine (HUP, PPMC, CHOP, VA etc.) or Other Medical Community related to their designated area of concentration.
    Dr. _____ has identified their **area of concentration as** _____.
    If you do not feel you can answer this question, please check here:___

3. **For appointment/promotion to Associate Professor,** candidates must have attained recognition <u>at least within</u> their primary practice site in the Penn Medicine (HUP, PPMC, CHOP, VA etc.) or Other Medical Community (if candidate is coming from outside Penn) as a superior clinician and teacher *and* made contributions to their area of concentration. **For appointment/promotion to Professor**, candidates must have attained recognition <u>beyond</u> their primary practice site as a superior clinician and teacher *and* made contributions to their area of concentration.

    Dr. _____ has identified their **primary practice site as** _____.

    In your opinion, what level of recognition has this candidate achieved:

    ____Minimal within their primary practice site
    ____Predominantly within their primary practice site
    ____Extends beyond their primary practice site into broader Penn Medicine (or other) Community
    ____Extends beyond the Penn Medicine (or other) Community

    Comments on level of recognition:

4. Provide any additional insights that may be helpful in determining whether or not to recommend _____ to _____ in the Academic Clinician track:

Reference Name and Degree	
Professional Title*	
Primary Practice Site**	

*Include Academic Department and Rank (if applicable)
**Primary Practice Site identified as area of expertise plus location (ex. Dermatology at Penn Presbyterian Medical Center)